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HOW TO RESTORE YOUR EMPLOYEE ENGAGEMENT?

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ABSTRACT

The term employee engagement has gained considerable popularity in last the 3 decades yet it remains inconsistently defined and conceptualized. Although much has been written on the subject and few rigorous academic research has been done. This research article explores the technique of restoring employee engagement using an integrated literature review to define and situate the concept within the Human Resources arena by systematically reviewing and organizing literature across various disciplines. Seminal works on the topic were identified and reviewed to gain an understanding of the topic's development. A working definition is proposed and organizational practices are discussed which will help the organization to restore their employee engagement initiatives.